

SAMRUK-KAZZYNA JSC OCCUPATIONAL HEALTH & SAFETY POLICY

Samruk-Kazyna JSC and its Portfolio Companies (hereinafter - the Fund) considers the life and health of employees, prevention of risks (hazardous and harmful production factors), effective management in the field of Occupational Health & Safety (hereinafter - OHS) as its main priorities, and undertakes the following obligations:

1. Complying with requirements of the legislation of the Republic of Kazakhstan, national and international standards, internal documents in the field of OHS.
2. Ensuring healthy and safe working conditions and effective managing risks in the workplace.
3. Improving the safety culture through leadership and top management responsibility at all levels of the Fund.
4. Applying a systematic approach to the OHS management based on the risk and hazards assessment.
5. Continuous training and improving the competence of the Fund employees in the field of Occupational Safety.
6. Implementing world best standards and practices on ensuring the safety of production processes, integrity and reliability of production assets.
7. Effective managing, training, controlling over contracting (subcontracting) organizations in the field of OHS, operating at hazardous production facilities.
8. Encouraging, developing and launching best practices and experience in the field of OHS both within the Fund and among contractors and stakeholders.
9. Implementing systems of emergency and crisis situations effective response.
10. Holding an open dialogue on OHS issues with all stakeholders and forming long-term cooperation.
11. Ensuring transparency, openness and reliability of information about the Fund activities in the field of OHS.
12. Analyzing and evaluating the management system in the field of OHS for its continuous improvement.

The priority goal of the Fund in the field of OHS is to achieve "zero injuries" by ensuring personal safety and accident-free production, increasing the level of transparency and safety culture, as well as the introduction of the best world practices in the field of OHS.

The Fund supports all employees involved in risk management processes in the field of OHS and provides employees with guarantees of the legal right to refuse or stop work in the event of a potentially dangerous situation that reasonably poses a threat to the life and health of employees or environment.

The obligations expressed in this Policy are the basis for setting goals in the field of OHS and apply to the Fund Portfolio Companies, contractors and service providers, and included in the system of business relations with partners of the Fund.

**Chief Executive Officer
Samruk-Kazyna JSC**



A. Zhakupov